

CONFLICT AT WORK 2012



Employment law for Managers

About the workshops

Conflict at Work: Employment law for Managers provides human resource practitioners with a better understanding of the nature of work and the employment contract. One day and half day programs are available that are aimed to assist managers in dealing on a daily basis, with the practical consequences of workplace conflict.



About the Presenter

Andrew J See, Assoc Dip Ind Rel, BA (Econ), GDBA, MBA, LLB is an employment lawyer working at the private bar in Brisbane. Prior to coming to the bar, Andrew worked as Counsel Employee Relations for Freehills in Brisbane. Andrew has worked in industrial relations and human resource management for over 27 years and brings a wealth of different skills and experiences together in a bid to share them at the workplace. He is presently undertaking a PhD research degree in Conflict at Work.

Topics Covered

- Understanding the nature of work: the differences between an industrial relations versus a human resource management approach to employment regulation: Exploring types of conflict and how they emerge at work .
- Traditional contracting and workplace relations law: How does this really provide for people behaviour?
- After the contracting honeymoon: Examining the implications of failure to assert one's rights.
- Conflict resolution: preventing a mole hill from becoming a mountain.
- Recognising when the employment contract is at an end: The role and place of the psychological contract.
- The commercial realities of employment litigation: How they possibly differ from other contract based disputes

Further Information:

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