

EMPLOYEE RELATIONS 2010

Fiji Islands

(Practical ways of understanding the *Employment Relations Promulgation 2007*)

One Day Intensive Workshops for Managers

Employee Relations for Managers provides workplace managers with a better understanding of the how the Employment Relations Promulgation can achieve higher performance, more productive and satisfied employees and more flexible ways of working.

The programs are designed to assist managers in dealing on a daily basis, with a changing workplace relations environment and the need to create a more productive Fijian economy.

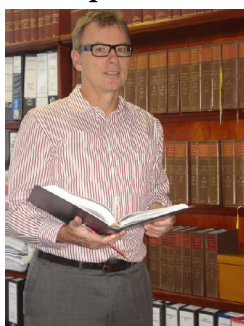
The workshops allow participants to work their way through practical problem solving activities, covering all major aspects of the Promulgation. Workshops are available for delivery at all major town centres and can be tailor made for in-house presentations.

About the Presenter

Andrew J See, is a practising barrister working at the private bar in Australia. He is also a Visiting Consultant to Law Solutions, Suva. He has worked in industrial relations, human resource management and workplace health and safety for 27 years.

He holds an Associate Diploma in Industrial Relations, a Bachelor of Arts (Economics), a Masters Degree in Business Administration; a Bachelor of Laws and is currently undertaking a PhD in Conflict at Work.

Andrew brings a wealth of different skills and experiences together in a bid to share them with workplace managers.



Further Information : | Employee Relations for Managers

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EMPLOYEE RELATIONS FOR MANAGERS

ONE DAY INTENSIVE SCHEDULE

Modules	
1	<p>Setting the scene: Contract Rights, Responsibilities & Duties</p> <p>9.00am – 9.45am</p>
2	<p>Workplace communications: Communication to effect legal outcomes, delegation and performance management; developing strategies for effective communication</p> <p>9.45am - 10.30 am</p>
	<p>Morning Tea and Participant Administration Break</p>
3	<p>Current workplace issues : Diversity, harassment, grievance handling, discipline and discrimination</p> <p>11.00am -12.00pm</p>
4	<p>Pay, performance, progression and reward</p> <p>12.00pm – 12.45 pm</p>
	<p>Lunch Break and Participant Administration Break</p>
5	<p>Termination, change, restructure</p> <p>2.00 pm – 2.45 pm</p>
6	<p>General Review, Future Trends & Strategic Issues</p> <p>2.45 pm – 4.00pm</p>